

	Company Name: <p style="text-align: center;">ሰጎን ማሪል ኢንተርናሽናል ሙቨርስ ኃ/የተ/የግ/ማ Segon-Marill International Movers PLC</p>		
Document No: <p style="text-align: center;">OF/SMIM/354</p>	Document Title: <p style="text-align: center;">Notice to Suppliers on Anti-Bribery & Anti-Trust Policies</p>	Issue No. <p style="text-align: center;">1</p>	Page No. <p style="text-align: center;">Page 1 of 2</p>

Notice to Suppliers: Adherence to Anti-Bribery and Anti-Trust Policies

Segon-Marill International Movers is dedicated to upholding all relevant laws and regulations while conducting business in an ethical manner. We therefore demand that our vendors follow our stringent anti-trust and anti-bribery guidelines.

Anti-Bribery Policy

Prohibition of Bribery: It is strictly forbidden for suppliers to offer, provide, solicit, or accept any kind of bribe, including but not limited to:

- Cash payments
- Gifts or favors
- Kickbacks
- Promises of future benefits

Reporting Requirements: The compliance manager of Segon-Marill International Mover must be notified right away of any suspected cases of bribery in info@segon-marill.com.

Anti-Trust Policy

- **Prohibition of Anti-Competitive Practices:** Suppliers are prohibited from engaging in any anti-competitive practices, including but not limited to:
 - Price fixing
 - Bid rigging
 - Market allocation
 - Group boycotts
- **Compliance with Laws:** Suppliers must comply with all applicable anti-trust laws and regulations.

Consequences of Non-Compliance

Failure to comply with Segon-Marill International movers approved anti-bribery and anti-trust policies may result in:

- Termination of the supplier relationship
- Legal action
- Reporting to relevant authorities

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Additional Resources

For more information on the Company's anti-bribery and anti-trust policies, please refer to the following resources:

- Segon-Marill international Movers approved FIDI Code of Conduct (Attachment)
- Segon-Marill international Movers approved FIDI Anti-Trust Policy (Attachment)

By signing this notice, suppliers acknowledge their understanding and acceptance of Segon-Marill international Mover's anti-bribery and anti-trust policies.

Supplier Company Name

Date.....